A professor at the Budapest Polytechnical University, András Benedek has published approximately 150 papers to date in connection with human resource development issues. From 1976 to 1979 he studied systems analysis on a scholarship, and acquired a PhD, at the Academy of Sciences in Moscow. During the 1980s he was a scientific advisor at the Hungarian Academy of Sciences. He was the Director of Vocational Training (from 1984 to 1989), then Director General (from 1989 to 1990) at the National Pedagogical Institute. He established the National Institute for Vocational Education in 1990, and acted as its first Director General. He was involved in numerous UNESCO and ILO projects. Dr. Benedek continues to participate in the preparation of various World Bank and Phare projects in the area of human resource development. Between 1991–1998, as Deputy State Secretary, he was responsible for vocational education and training at the Ministry of Labour, and between 1998–2002 at the Ministry of Education. Recently, he has been working as Permanent State Secretary at the Ministry of Cultural Heritage.